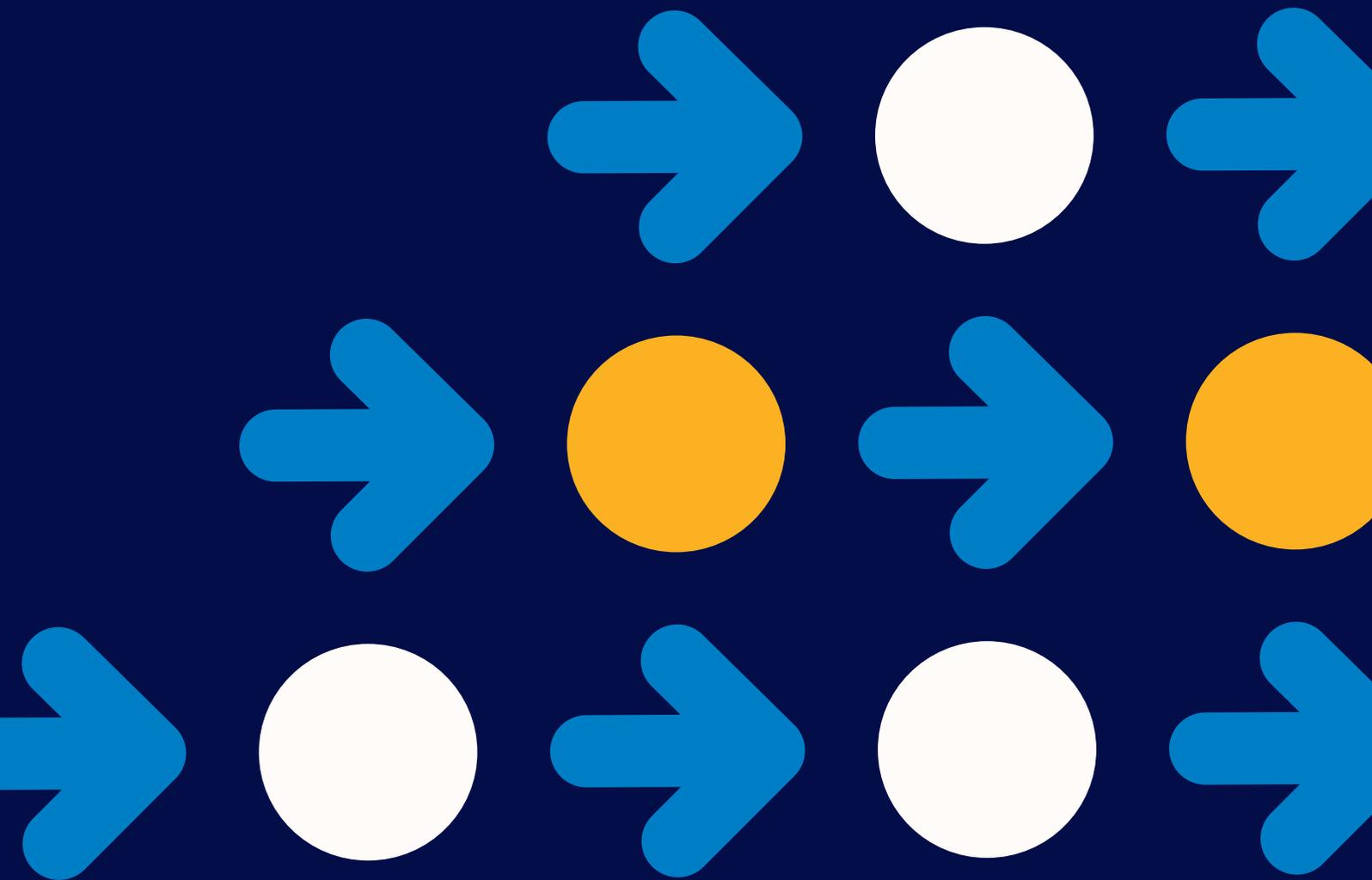


Randstad

company profile



human forward.

who we are

We are one of the largest HR services provider in the Czech Republic. We are here to help you discover and implement your entire potential. Our strategy lies in targeted and efficient use of available HR technologies so that we can focus on the essentials of our field: actual interpersonal relationships and a personal approach to each client.

We will help you find candidates with any required level of expertise and management skills. We will deliver individuals, smaller teams as well as entire departments of well-proven employees ranging from blue-collar workers to top managers. In the labour regime that you need.

our values

We believe that work is in the life of every person one of the conditions of satisfaction. We know that every person has different needs, and these needs change and evolve in different life stages. Our mission is to connect the two ideal counterparts that will create the perfect match - to find talents for companies and companies for talents. Bringing people and jobs together and putting the right person in the right position is the basis of all our activities. This is the work we love and that makes sense to us because it changes the lives of our clients and candidates in a positive way.

our people

Success of any company begins with its employees. Our employees are our heart, brains and hands. They are the cornerstone of our business.

Despite our size and global reach, we specialize in specific sectors and have highly specialised professionals in our team who are directly involved in the specific field of your interest. Our consultants are experts in their respective areas of expertise and market segments so they always choose employees according to your individual needs in terms of human resources, professional requirements for the given position, corporate environment as well as the personality of their future supervisor.

Randstad in numbers



11 800 temporary placements per year



690 satisfied placed candidates per year



10 branches across the Czech Republic



18 inhouse client solutions



1 Randstad

our solution

Every selection procedure is different, depending on the type and level of positions to be filled, professional requirements and the number of employees to be hired. However, all of them require professional and expert approach.

We have developed recruitment solutions that will help you in all situations, whether you are looking for a single employee or you need the whole management team for your workforce.

temporary help

Do you go through busy and quiet periods? Do you want your company to be more flexible? Staffing is the best solution for you. We will provide as many employees as you need at the given moment. There are always available candidates in our database and we will only offer you well-proven applicants with adequate experience and skills.

permanent placement

Are you looking for specialists, managers or directors? Are you in need of seasoned professionals in various fields or experts with highly specialised knowledge? We know how and where to find them. Our teams of experienced consultants always focus on a specific region and segment. When selecting candidates, we use our own method called Job, Boss & Company Fit, which allows us to find applicants who not only fulfil the requirements for the position but who will also fit into your corporate culture and get on well with the supervisor.

No capacity left for recruitment and other related HR processes? As a part of the permanent placement solution we offer RPO service. We will provide an HR specialist or a whole team who will manage the entire recruitment process on site and for as long as necessary. The RPO Randstad team works long-term exclusively for a single client, becoming its partner and advisor; apart from centralising recruitment and streamlining processes, the team also provides strategic reporting and analyses. The team assumes responsibility for the selection procedure and recruitment process of all your full-time employees in the scope that you choose. We can either be in charge of only a small part, or we can take care of the whole process and its management and results.

Randstad inhouse services (RIS)

Are you looking for recruitment support or workforce management? Leave it up to us. We will efficiently assess the situation in your organisation, propose and implement solutions that will save both your money and time. We offer full support over the course of the entire process: we will arrange recruitment, initial training and shift planning, we will analyse the current situation on the labour market and we will inform you of the latest trends and help you with planning your next steps.

How many useful things could you do if you did not spend so much time dealing with HR-related operational issues? Master Vendor is a comprehensive solution for all your HR needs, for which we take on complete responsibility. We will provide a unified recruitment process and selection of agency employees from start to finish. We will take care of management of all the suppliers involved, standardising and harmonising all their procedures including invoicing and service quality assessment.

HR solutions

Do you spend too much time working on routine tasks with no time left for dealing with the really important issues of your HR department? Our offer of services ranges from outplacement, career management and salary agenda outsourcing for SMEs to the outsourcing of key HR processes in large companies. Whether you are looking for a solution that will take the load off your managers' backs or you just need some advice, we are here for you!

Do you need help with drawing attention to your employer brand but lack internal marketing or HR marketing team to do the job? A marketing campaign tailored to your recruitment needs is the perfect service right for you. Creating recruitment strategies and realization of online or offline recruitment campaigns is our bread and butter. We will be happy to help you and take care of your brand and of advertising for as long as you need.

human forward.

1+2=3



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